Project Manager Interview Rehearsal Assessment Report
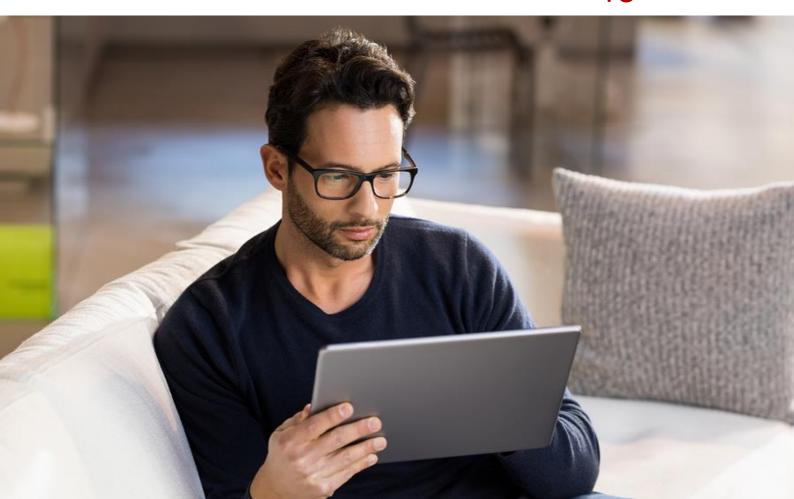
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Master of Project Academy

How to Use This Report

Our Project Manager Interview Rehearsal assessed your interview performance in seven different aspects. You can see these aspects below.

You will see your strengths and improvement areas for each aspect. Be aware of your strengths and work on your improvement areas to achieve a better performance in your real job interview.

You will also see how well your background and skills match the position that you applied for. The higher match percentage you have the higher possibility you will have to be hired for the position.

1. Professional Background:

2. Job Experience

3. Situational Performance

4. Professional Character

5. Self-Assessment & Career Plan

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7. Overall Performance

Job Description & Qualifications

The following are the details of the job you applied for. These were sent by you before the interview rehearsal.

Seniority Level: Experienced

Industry: Computer Hardware, Computer Software, Computer Networking

Job Functions: Project Management, Information Technology

Job Description:
You will manage multiple complex IT projects for the Team and need to have a solid, proven, background. You will be responsible for
- Managing projects through their full lifecycle
- Ensuring projects are managed to ensure delivery within agreed deadlines
- Creation and maintenance of supporting project document
- Managing meetings with both the Business Systems and Analysis team and stakeholders, ensuring meeting actions are agreed and completed
- Analyzing lessons learnt and putting forward recommendations for improving delivery of future projects and developing best practices within the Team
- Where appropriate, you may be asked to carry out some business analytics.

Whilst you will join an existing Program Team, you will be the only Project Manager aligned to the Business Systems and Analysis and will need to demonstrate ability to work independently. The candidate will work with a large group of internal stakeholders, including (but not necessarily limited to) Product Managers; Development Teams; Business Supporting Teams; Sales; Marketing and Finance.

Qualifications:
- 2-5 years' experience as an IT Project Manager
- Project Management qualification
- Prior experience in a SaaS or subscription-based business preferred
- Ability to engage with stakeholders of all levels, via all types of media
- Ability to meet deadlines, communicate delays and clarify ambiguous requirements
- Exceptional communicator, strong attention to detail and organizational skills

Link to Job Post

👤 Professional Background

Strengths:

- You have a computer engineering degree from a reputable university
- You have 3+ years of Project management experience in an IT company
- Your Project management experience shows that you have a solid knowledge of the project lifecycle.
- Your Project experience shows that you are able to work with large group of stakeholders.

Improvement Areas:

- Position prefers a SaaS or subscription based business experience. Your background does not have a similar experience.
- You can stress and highlight your IT Project management skills when your background or past experience is asked.

Skill & Background Match: 80%

Job Experience

Strengths:

- Your web-site development Project experience is a significant highlight and similar to the position's expectations.
- It is good that you worked in a proper hierarchy and reporting to the PMO manager.
- You managed up to 13 Project team members and this is good to prove your people management skills.
- You managed a budget to complete Project work. This is great!
- You are very well aware of Microsoft Project as a progress tracking tool. You have also experience of other tools such as Jira, PPM. These might be the tools that will be used in the position you applied.
- The website shopping failures that you faced after deployment is a good example of how you managed a crisis and how you communicated to the customer.
- It is very good that you celebrate the birthdays of your project team members together with a 15 min break and that you also organize some social activities to develop Project team collaboration.

Job Experience

Improvement Areas:

- You managed a large number of people but you did not manage 3-4 projects at the same time. Position might require you to manage 3-4 projects at the same time.

- You do not have an example of what you did when your Project needed additional funds.

- You do not have an experience of working with outsource personnel or a supplier. The position that you applied for might need supplier management and outsource management skills.

- You worked with one or two different cultures in your previous projects. However, you are applying for an international and multinational company position. They might need more international experience.

Skill & Background Match: 70%

Situational Performance

Strengths:

- You gave a very good of example of how you communicated to your Project resource on how to do the only required work. Not more than what is required.
- Your approach for convincing an unhappy customer about a completed project, although the requirements were met, was great.
- Your approach for motivating an underperforming project resource was very good.
- The conflict resolution technique you used to resolve a conflict that has arisen between two project team members was good.

Improvement Areas:

- You could not understand the specific term used for «doing more than what is required» during the interview. The term we used is very common in the project management world.
- Your conflict resolution was good. However, you could not propose a win-win situation that would make both parties happy.

Skill & Background Match: 78%

Professional Character

Strengths:

- You said that your colleagues call you «German». Excellent one-word definition of your professional character! This shows that your colleagues admire your discipline.
- It is good that your colleagues define you as a good mentor. Project management requires mentoring and leadership skills.

Improvement Areas:

- You said that your project team members tells you that you are a tight task follower and ask about the same task's progress two or three times a day. Being a good task follower is not asking same task's status several times a day. Asking about the same task's status multiple times per day may frustrate your project resources. You should be able to monitor progress in an appropriate frequency.

Skill & Background Match: 82%

Self Assessment & Career Plan

Strengths:

• You draw a really good project management career plan. You are planning to improve your project management skills and want to be senior project manager in the next following five years in the company you applied for.

Improvement Areas:

• Your answers for why you were a good fit for the position was cliché and just a repetition of your background and how you managed previous projects successfully. An impressive point that is unique to the company that you are applying for (a new product they launched, or an area in which they are investing) and how you are familiar with that point would increase your fitness for the position.

Skill & Background Match: 69%

Salary & Compensation Expectations

Strengths:

- You have 3+ years of Project experience and you earn $115,000. Your current salary is in range of market average.
- Your salary expectation is in market average range.

Improvement Areas:

- You said that you expect to earn $140,000-145,000 in new job. This is slightly above the average salary hike.

Skill & Background Match: 83%
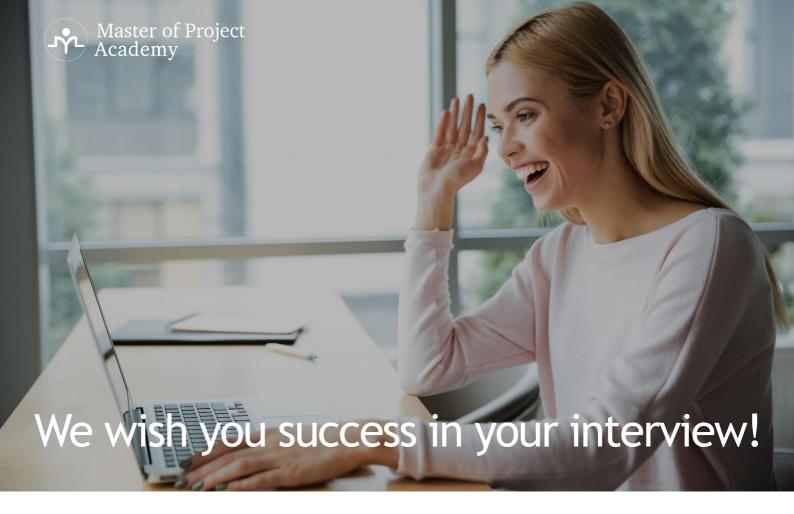
Overall Performance

Strengths:

• You were confident when answering questions about your background and situational cases. (e.g. What would you do in case of ...).

• Your examples were reasonable and related to the context of your Project experience.

• You use proper tones and gestures when highlighting an important point.

Improvement Areas:

• It took a bit time for you to remember examples about your previous projects. Prepare good examples for your real interview.

Skill & Background Match: 82%

We wish you success in your interview!

74%

0   100

Your skills and background has 74% match with the position you applied for.

For any kind of further queries please email us.
We will respond in 24 hours.

info@masterofproject.com